## APPENDIX II.

[*Vide* answer to starred question No. 551 asked by Dr. K. B. Menon at the meeting of the Legislative Assembly held on 7th February 1955, page 25 supra.]

1. *Dearness allowance.*—Payment of a flat rate of Rs. 27-8-0 per month per worker.

2. *Basic pay.*—The scales of pay for the workers shall be as follows :—

Chief operator—Rs. 70—2—90.

Assistant operators—Rs. 65—2—85.

Chief booking clerk—Rs. 42½—1½—57½.

Other booking clerks—Rs. 35—1—45.

Door-keepers or ticket-collectors (first class)—Rs. 40—1—50.

Door-keepers or ticket-collectors (others)—Rs. 30—1—45.

Watchmen—Rs. 26—1—41.

Scavengers and sweepers—Rs. 25—2—35.

No provision was made for apprentices, as there was no apprentice who was then a member of the union.

If any worker was drawing an amount which was in excess of the maximum scale of pay for his appointment plus dearness allowance of Rs. 27-8-0 per month, he would continue to draw what he was then drawing.

3. *Provident Fund.*—This question was by consent left open pending clarification of the position by the Government of India and Labour Appellate Tribunal.

4. *Bonus for* 1950-51.—As the Central Talkies, Mangalore, has already paid one month's bonus to workers, no provision for additional payment was made in the award.

5. *Gratuity.*—Workers who had put in more than four years of service, would get half a month's salary as gratuity for every year of service. They would not get gratuity, if they were convicted by a Criminal Court for offences involving moral turpitude.